

Grow. Belong. Impact.

A promise that unites us
as a team globally.

forvis
mazars

Statistical Expert

(60-100%)

À propos de cette offre



Are you looking for a new challenge within a **dynamic and fast-growing team**? Join the **Forvis Mazars** adventure and become part of our team as a **Statistical Expert**, *Bern or Zurich*, (60-100%) (start date to be agreed).

With us, you won't just work with numbers, you will **analyze, interpret, and transform data into meaningful insights** that support decision-making and strengthen analytical processes. You will contribute your **statistical expertise** to a variety of projects while collaborating within a **dynamic and growing team environment**.

Postuler ici!

Your role

- In charge of the **application of the statistical method (regression)** defined by the **EQUAL-SALARY Foundation's certification process**.
- Liaise with clients on **data quality and clarifications**.
- Understand client **compensation philosophy and policies** through documentation and client exchanges.
- **Statistical modeling** requires the ability to interpret real-life compensation situations for **equal pay for equal work assessments (regression)**.
- Work confidently with **statistical tools** like **R, R Studio, and similar software**.
- Explain and **break down statistical concepts to HR teams** for actionable considerations.
- Work together with the **EQUAL-SALARY audit teams**, who take over the procedure after the successful completion of the statistical analysis phase.
- Work together with other project teams and contribute to initiatives requiring data analytics skills.

Your profile

- Master's degree (or equivalent) in Econometrics, Economics, or Social Sciences, with a strong background in quantitative methods and econometrics, and proven specialization in micro econometric analysis and causal inference.
- Proficiency in analytical tools such as R, Python, or Stata, with the ability to select appropriate modelling approaches in line with state-of-the-art practices in micro econometrics, analyze linear regression results, and derive meaningful insights.
- Knowledge of Compensation & Benefits and general Human Resources topics.
- Knowledge of local regulations on equal pay in Switzerland
- Ability to independently perform all activities related to a salary analysis or control, with outcomes and reports verified and validated by an accredited Ansal Expert.

The successful candidate will be asked to:

- Complete the EQUAL-SALARY Ansal Experts training on the relevant methodology, including successful completion of the certification exam.
- Lead two statistical analysis, supervised by the EQUAL-SALARY Foundation or its appointed statistical expert.

Why join us

- Entrepreneurial spirit
- Opportunity to take initiatives and make proposals
- Part-time working models
- Flexible working hours with the possibility to work remotely
- Career development and training (financing of a wide range of continuing and internal training programs)
- Opportunity to work abroad (International Mobility Programme of Forvis Mazars)

At Forvis Mazars, inclusion and diversity are at the heart of our values. We believe that being an organization that values inclusion and diversity makes us stronger as a company.

We aim to attract and recruit people who reflect the diversity of our clients and communities, regardless of their social background, nationality, disability, faith or beliefs, socio-economic background, age, sexual orientation, or gender identity. Forvis Mazars selects candidates based on their skills, knowledge, qualifications, and experience.

[Postuler ici!](#)

Forvis Mazars Group SC is an independent member of Forvis Mazars Global, a leading global professional services network. Operating as an integrated international partnership across more than 100 countries and territories, Forvis Mazars Group specializes in audit, tax, and advisory services. The integrated partnership relies on the expertise and cultural diversity of its teams—more than 40,000 professionals worldwide—to support clients of all sizes at every stage of their development. In Switzerland, Forvis Mazars has more than 400 employees across its ten offices.

forvismazars.com/ch

We would not consider sent profiles by recruitment agencies.

Informations complémentaires

Type de poste **Full-time employee**

Date d'entrée **dès maintenant**

Expérience professionnelle **Experienced**

Locations **Lausanne Genève**

Responsable

Tallia Azogui

Talent Acquisition Specialist

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